

Day 2: Steering Innovation – Advanced Skills and Practice

Day 2 builds on the foundations by addressing how to steer innovation processes through challenges and how to apply the toolkit in practice. Participants will tackle conflict and resistance in networks, learn to use reflection tools to guide long-term progress, and solidify their role as innovation consultants. The focus is on *practical application*: participants will engage in scenario role-plays and a peer consulting exercise to apply what they have learned to real situations. By the end of Day 2, advisors will have integrated their skills – from facilitating creative brainstorming to mediating conflicts to planning actionable next steps – ready to support innovation networks in their own work.

Schedule at a Glance (Day 1)

09:00–09:15	Recap of Day 1 & Warm-Up
09:15–11:00	Session 5: Managing Challenges – Conflict, Resistance, and Risk
11:00–11:15	Break
11:15–12:45	Session 6: Reflection Tools – Timeline and Learning History
12:45–13:45	Lunch
13:45–15:15	Session 7: Advisor as Innovation Coach – Peer Consultation Practice
15:15–15:30	Break
15:30–16:15	Session 8: Action Planning & Next Steps
16:15	– Final Reflection and Closing

Recap of Day 1 & Warm-Up (09:00–09:15)

Welcome everyone back. Start with a light-hearted **recap activity** to revisit key concepts from Day 1 in an engaging way. For example, play a quick trivia quiz or charades:

- **Quiz option:** Prepare 5 questions, for example “Name two of the four constructive patterns in the Circle of Coherence.” “*What does the Spiral of Initiatives stage ‘Development’ involve?*”, “*What’s one rule of brainstorming?*” Divide the room into two teams to answer alternately, or have individuals shout out answers for sweet/ fruit prizes.
- **Charades option:** Have a volunteer draw a card with a concept (“Active Listening,” “Gatekeeper,” “Brainstorm,” “Freeze pattern,” etc.) and act it out or draw it on flipchart for others to guess. Keep it quick and fun – this sparks memory in a joyful way.

After this, ask if anyone wants to share their overnight reflection – perhaps one insight or idea they are taking from Day 1. This can be just 1–2 people to avoid taking too long. Affirm their insights and link them to Day 2: e.g., if someone says “*I realized I need to involve more stakeholders in my project,*” you can reply “*Great – today’s peer consultation will let you explore that further with colleagues.*”

Outline the plan for Day 2 briefly, showing how we will dive into thornier issues (conflict management) and then hands-on practice (peer consulting their own cases). Then do a quick energizer to get blood flowing, maybe a silly group stretch or a quick round where each says one word how they feel starting out again.