

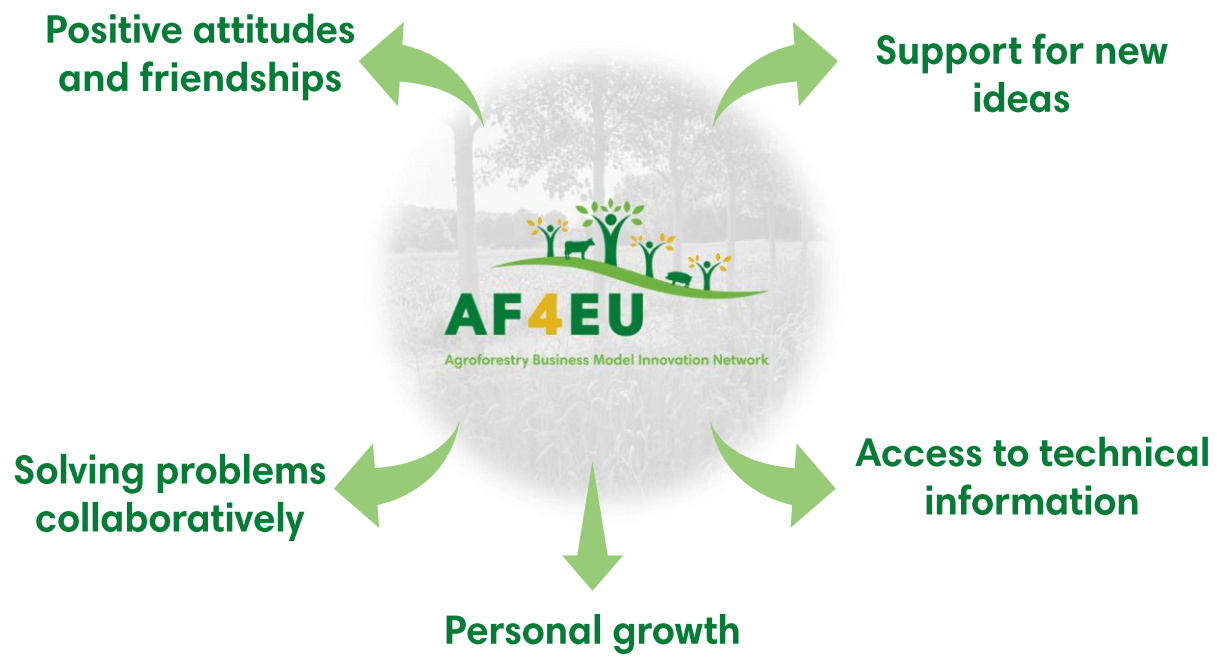


Facilitating agroforestry networks

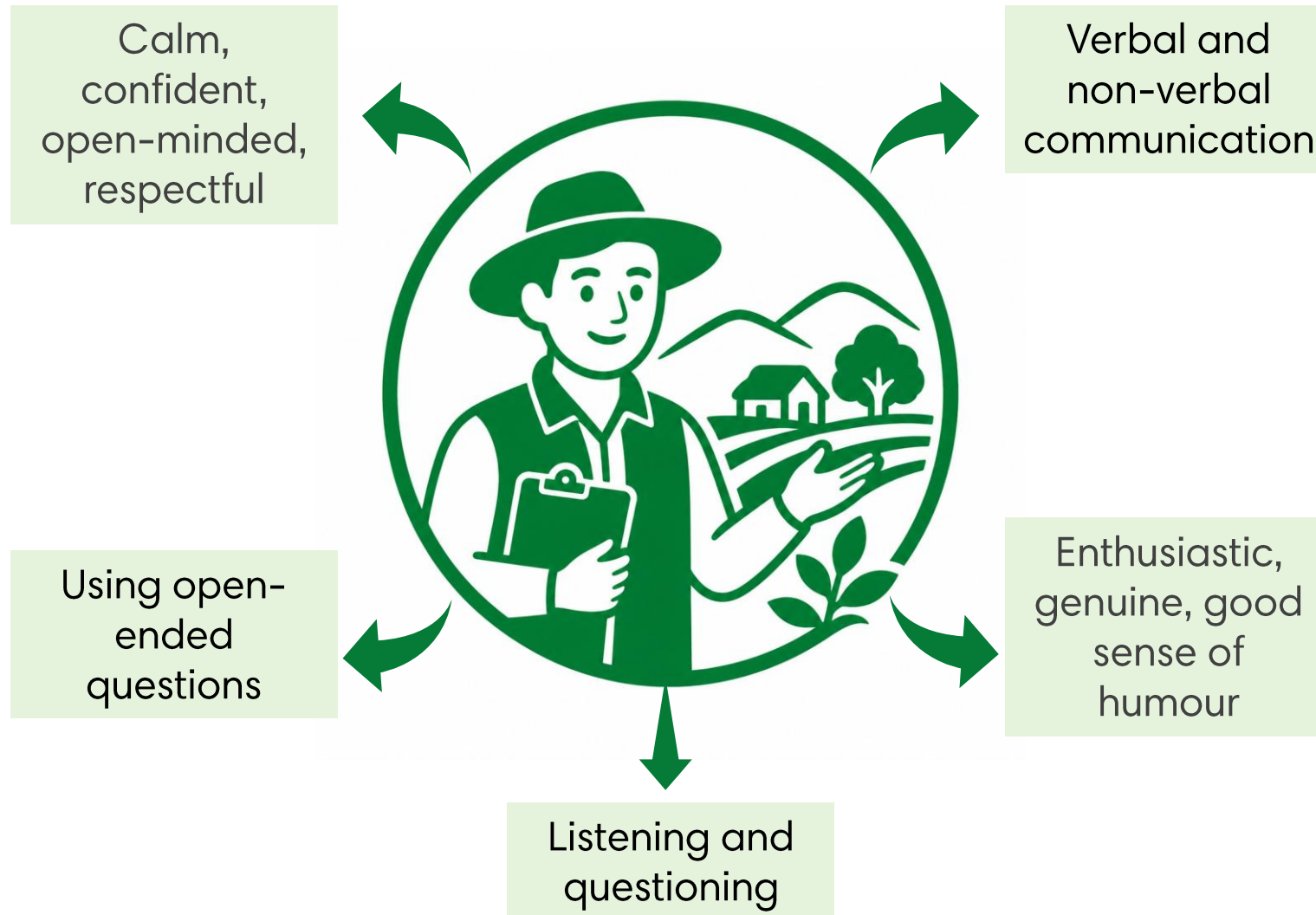
Advising & Supporting Groups and Networks

- Facilitation means 'to make easier'
- Role of the advisor: Guide, not instructor
- Facilitation: Group-driven, multi-directional, trust-based
- Enhances group learning, supports innovation



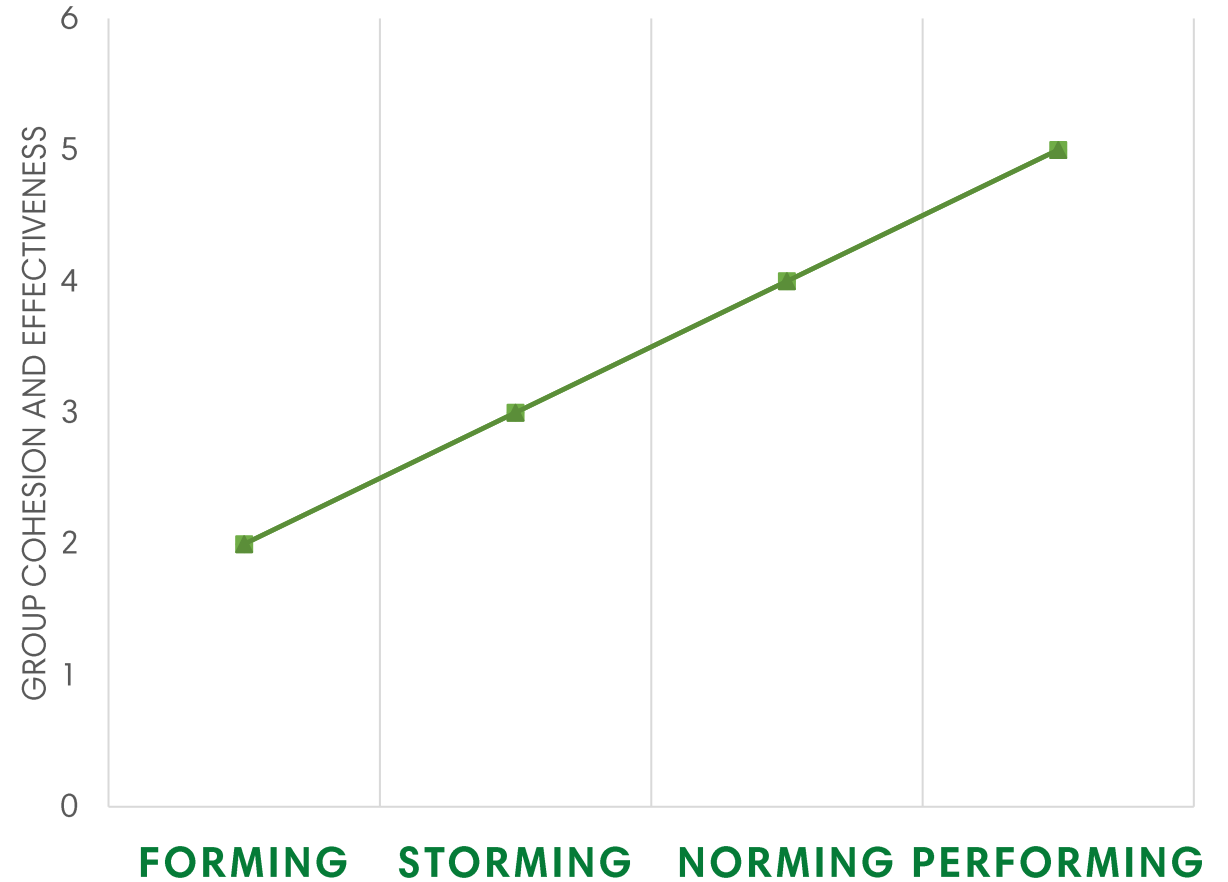


CHARACTERISTICS OF AND CORE SKILLS OF THE IDEAL FACILITATOR



- Forming: Getting to know each other
- Storming: Managing conflicts
- Norming: Building cohesion
- Performing: Maximising productivity

TUCKMAN'S 4-STAGES OF GROUP DEVELOPMENT





- Small groups and round-robin sharing
- Directed input and participation assessments
- Adaptive planning and acknowledging issues



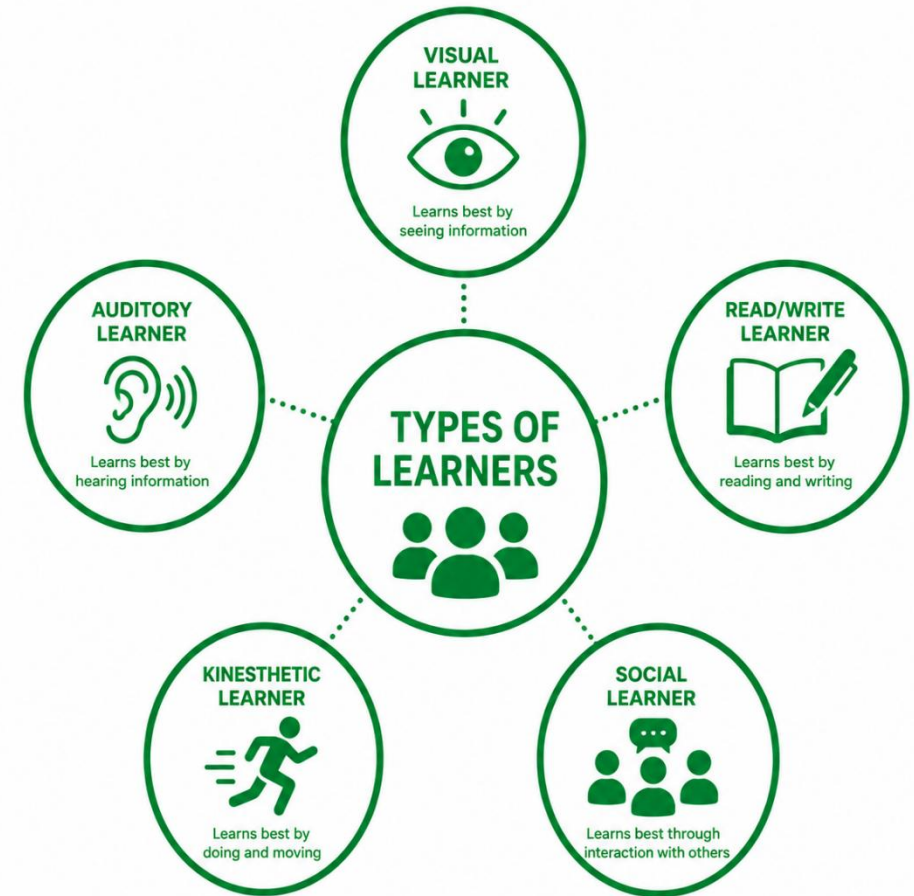
ESTABLISHING AGROFORESTRY INNOVATION NETWORK

- Clear objectives and mission statements
- Shared values and group norms
- Organizational infrastructure and consistent activity





Know your audience and know how best to engage with them



Downloadable support material can be found at- <https://farmdemo.eu/>

Session 1: Role of Facilitator

Session 2: Group Dynamics

Session 3: Tools and Techniques

Session 4: Norms and Action Planning

Session 5: Managing Conflict

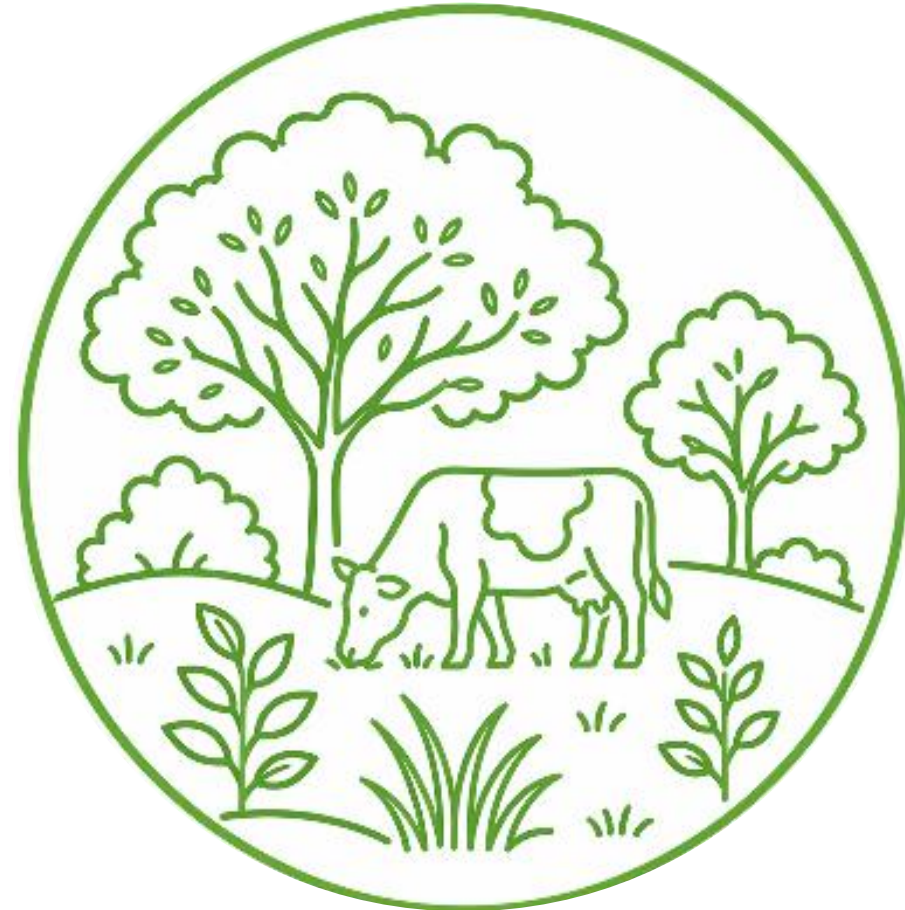
Session 6: Multi-Stakeholder Collaboration

Session 7: Sustaining Innovation Networks

Session 8: Synthesis and Action Planning

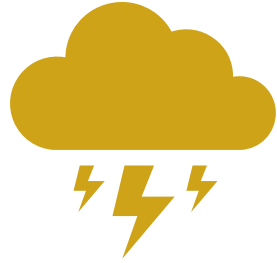
KEY FACILITATION PRINCIPLES

- Active listening
- Neutrality
- Empathy
- Inclusivity
- Preparation and adaptability





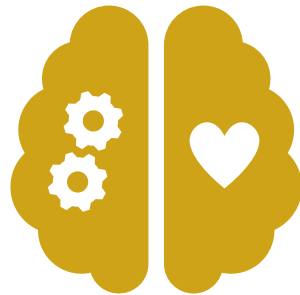
INTERACTIVE TOOLS FOR PARTICIPATION



Icebreakers and energizers



Prioritization tools (multi-voting, ranking)



Brainstorming methods



Consensus techniques



SUPPORTING NETWORK SUSTAINABILITY



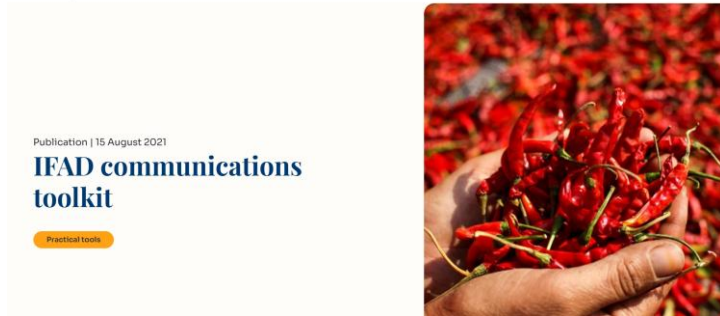
SUPPORTING NETWORK SUSTAINABILITY

- Communication and events
- Leadership rotation
- Showcasing success and onboarding new members
- Resource mobilisation and digital tools



TOOLKIT AND RESOURCES

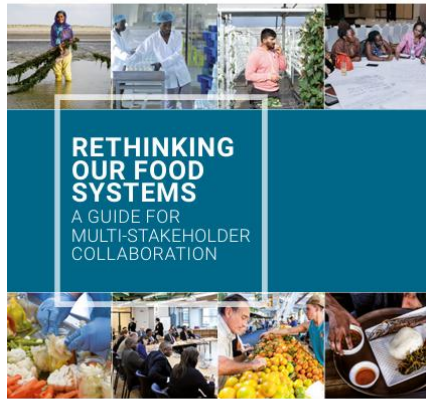
IFAD > Knowledge & Data > IFAD communications toolkit



[IFAD Community Engagement Toolkit](#)



[Teagasc Facilitation Manual](#)



[FAO Stakeholder Analysis Guidelines](#)

Digital collaboration platforms (Zoom, WhatsApp, Google Drive)



- Reflection and action planning
- Group pledge: 'We, the facilitators, support innovation through collaboration.'
- Quote: 'If you want to go far, go together.'



THANK
YOU!

